

A scenic landscape photograph showing a large body of water in the foreground, a dense forest of evergreen trees in the middle ground, and a range of snow-capped mountains in the background under a clear blue sky. The image is partially obscured by a white diagonal shape on the right side.

The State of Energy: A Collaborative Approach to Public Policy

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Marathon and Andeavor Create Strategic Combination

Premier, Highly Integrated Marketing, Logistics and Refining Company









Shared Value Principles



Our People

We are distinguished by our engaged and talented teams

- Attract, retain and engage top talent
- Protect health and safety
- Foster a culture where our people can develop and grow
- Support employee engagement with communities



Customers

We are the provider of choice for our customers

- Deliver superior service and products throughout our integrated business
- Provide a safe and convenient consumer experience
- Become the leading marketer of convenience and fuel in each of our regions



Communities

We are a valued member of communities where we operate

- Invest and engage to create cleaner, safer, well-educated communities; aligned with community needs and business objectives
- Protect health and safety



Environment

We continuously improve our environmental stewardship

- Reduce the environmental impact of our operations
- Minimize risk through incident prevention and emergency preparedness
- Collaborate with stakeholders to advance environmental stewardship



Investors

We deliver ever-greater value to our investors

- Create long term, sustained value
- Diversified earnings portfolio; highly attractive and accretive growth opportunities
- Strengthen business, improve productivity and increase gross margin



Partners

We are a valued business partner

- Promote mutual understanding of principles and interests with partners and suppliers
- Collaborate for win-win solutions that promote increased value for our partners and the business



Government

We are a trusted and credible voice with government

- Advocate for sound public policies
- Collaborate to find solutions to issues of mutual interest
- Engage to support presence in key markets

Policy Principles



Public policies and engagement should align with the following principles:



Energy Matters



Cost Effective



Free Markets



Safety and Environment



Reasoned and
Balanced Approach



Purposeful Revenue
Collection



Transparency



Level Playing Field

